



XII seeks applicants for Practices Director

XBRL International, Inc. (XII) has identified the accumulation, evaluation and dissemination of Best Practices in the application of the XBRL Standard as a key objective. To this end the organization established a Best Practices Board (BPB) and authorized it to establish the necessary practice working groups to meet its objectives.

The BPB actively manages the production, dissemination and continual improvement of work products that describe methods and processes for successful development, implementation, integration, maintenance and usage of XBRL. The Practices Director, reporting to the CEO, will serve as primary support to the BPB and is responsible for coordinating the work of volunteers, staff and contractor(s) of XII that work on best practices activities. The type of support that the Director brings to the BPB ranges from project planning, management of business process and study of implementation architectures in support of the work developed by the BPB and its Working Groups. The Director may, but does not necessarily author documents describing best practices. The Director improves the work of others by surfacing issues; examining exceptional cases, testing assumptions, and ensuring in general that identified best practices are documented and justified properly. The Director is a facilitator, acting to:

- smooth out the barriers to collaboration among XII members and project leaders
- improve the quality of all work products by enforcing process and policy, and by reviewing for objectivity and international relevance
- Provide support to the BPB and its working groups to ensure action items are clear, accepted and resolved in a timely manner
- Develop and monitor the execution of plans, report status, and facilitate escalation and resolution of risks

Skills Requirements

- Experience implementing XBRL is highly desirable
- Exceptional writing and public speaking experience and confidence
- Demonstrated experience developing and managing expectations and timelines
- Commitment to managing volunteers, employees and contractors as an active leader in an international setting

The responsibilities of this position will primarily be conducted through conference calls and some international travel. International candidates are highly desired and reasonable office expenses will be reimbursed.

Please send resume and salary requirements to ceo@xbrl.org not later than November 30, 2008.