

# 10<sup>th</sup> XBRL International Conference: “Financial Reporting Goes Global: XBRL and IFRS Working Together”

15 – 19 November 2004 - Sheraton Brussels Hotel & Towers

## Speaker Biographies

### GUIDO ABRAHAM



**Project Leader of XBRL initiative  
Deutsche Börse Group**

Guido Abraham is a lawyer by profession and is employed by Deutsche Börse Group since 2000. His professional experience focuses on post-IPO services including share registry management, AGM organisation and Proxy Services.

Previously involved in the development of the Deutsche Börse Computershare joint venture, he was responsible for marketing, sales and customer relations. Since 2003 Guido has been a key account manager with Issuer Relations, responsible for companies in the software, telecommunications, utilities, financial services and food and beverages sectors.

He is the project leader of Deutsche Börse’s XBRL initiative.

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### PHILIP ALLEN



**Chairman  
DecisionSoft**

Philip founded and built up DecisionSoft to become the leading tools and services company in the XBRL community. Philip's background is in financial trading and systems. Formerly a trader of financial derivatives, in 1987 he joined CATS Software Inc., a software start-up that provided enterprise trading and risk management systems for the capital markets.

While at CATS he was responsible for product management, product development and release management, before becoming VP of Client Services in Palo Alto, California. In 1995, CATS launched its IPO, becoming the only company in its sector to achieve a full listing on NASDAQ.

In 1997 he moved to Oxford, England, where he founded DecisionSoft. Decisionsoft counts a number of major UK government departments and agencies amongst its clients. Philip has an MA degree from Cambridge University.

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## **STEVEN BAKER**



### **DecisionSoft**

Steve Baker is an experienced XML developer who has developed a number of XML and XBRL training programmes for corporate and government clients. He has recently completed a project at the UK Financial Services Authority working on the creation of rules-based taxonomy architecture. Steve is also the CTO of BASDA.

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## **CHRISTIAN BARRIOS**



### **Senior Vice President – Southern and Western Europe & Latin America Software AG**

Christian Barrios joined Software AG in January 2002 as CEO and Managing Director of Software AG Spain and Portugal. In February 2003, he was appointed Senior Vice President for Southern and Western Europe, and has been a member of the Executive Board of the company since April 2003. Effective September 2004, he manages Region South including Latin America (South America, Central America, Mexico) combined with South West Europe

Mr. Barrios started his professional career in Silicon Valley (California, USA), where he worked for more than seven years at Gould Electronics, Amdahl Fujitsu Group, and Apple Computer Corporation. His subsequent move to Europe brought him to a position with Apple Computers Spain. He then served as managing director of Toshiba Information Systems, managing director of Nextel Engineering Systems Iberia, president and managing director of Informix Software Iberia and Ascential Software Iberia.

Mr. Barrios received a degree in mechanical engineering from the University of Santiago and later a graduate degree in industrial engineering from the Florida International University in Miami. Mr. Barrios also earned an executive MBA from Columbia University in New York.

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## **AAD BERGMAN**



### **Business Development Pro Management Accountancy**

Mr. Aad Bergman has 30 years of experience in accounting and information technology. He started his career as an assistant auditor, making the step to ICT back in 1979.

Since then he has been involved in software development, implementation and project management of financial applications throughout the world. He has many years of experience in the information requirements of international organisations. Over the last few years he has held senior management positions at Systems Union and Evanty Group B.V.

Currently he is responsible for business development at Pro Management Accountancy Software. For almost 2 years he is involved with XBRL and Taxonomy initiatives in the Netherlands.

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## **VINCENT BERT**



### **Senior Manager - Group Business Information & Controlling Department Altradius**

Mr Bert has spent over 10 years delivering risk management and technology solutions to the Credit Insurance and information industries. He has extensive experience in the design, development and integration of risk management process and technology solutions. He has led numerous business and technology engagements within the Information field. These engagements have included the design, development, and integration of enterprise-wide technology solutions to support business information workflow. He brings a thorough knowledge of financial services, risk management, and technology, including XML, XBRL, and Web Services.

Within the XBRL land, he is Chairman of the XBRL-CRAS working group (Credit Risk Assessment Services) as well as chairman of the Infomediaries Supply chain community focusing on XBRL data exchanges.

Vincent also chairs the ICISA-SCIP - International Credit Insurance & Surety Association - Sub Committee for Information Processes, an industry association which closely collaborates since many years with information providers to facilitate new products that meet the immediate needs of the industry and its customers.

M. Bert is leading a worldwide project to roll-out XBRL for Credit Insurers and Business Information providers to streamline the Business Information processes within the Credit Risk area. This project successfully delivered in August 2004 its XBRL Taxonomy: the FLIPA taxonomy.

## **GRANT BOYD**



### **General Manager – Corporate Services Institute of Chartered Accountants New Zealand**

Grant is currently employed by the Institute of Chartered Accountants of New Zealand as the General Manager – Corporate Services. In this role Grant is responsible for the internal operations of the Institute and leads a team of 32 staff with 6 direct reports. The internal operations include Finance, Business Administration, Registry Services (Members help desk and processing centre) IT and IS. He has led many diverse project teams within this role, including IT infrastructure developments and systems projects.

Grant's role is responsible for supporting the implementation of XBRL in New Zealand. Grant is the Chair of the XBRL International Marketing and Communications working group for 2004.

Grant has gained his skills from preparing financial statements and conducting financial analysis in different organisations including banking and Finance organisations, Telecommunications, a Local Authority and at the Institute.

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## **PAUL BOYLE**



### **Chief Executive Financial Reporting Council**

Paul Boyle is the first Chief Executive of the newly-expanded Financial Reporting Council. The FRC aims to promote confidence in corporate reporting and governance.

Previously Paul was the Chief Operating Officer of the Financial Services Authority.

Paul was also with Cadbury Schweppes for 8 years including a spell as Group Financial Controller and latterly as a Director of Cadbury Limited, with responsibility for Finance, Information Technology, Purchasing and Cocoa Buying. He trained with Coopers & Lybrand, and spent 8 years with the firm including 2 years in Turkey. His first job in industry was with WH Smith Group plc.

## **LUCAS CARDHOLM**



### **Director Ernst & Young**

Lucas Cardholm is a well renowned IT-lawyer specialised in information security and operational risks. Over the years, he has been a project manager for several global security projects and is a subject matter expert in electronic signatures, encryption and privacy issues. His work is internationally published.

Mr. Cardholm is a member of the expert team of the WorkGroup “Authenticity and Security”.

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## **MARISA CHUNG**



### **Manager - Business Development & Operations XBRL International**

Marisa Chung is the Business Development and Operations Manager and Secretariat for XBRL International, which is hosted by the AICPA. This includes managing XBRL International's relationship with jurisdictions and members, coordinating communications, and developing new jurisdictions.

Prior to joining the AICPA, Ms. Chung worked at an Internet portal company as controller and senior business manager and was involved in corporate financial management of various companies in the staffing industry, retail sales, and consulting services sector.

Ms. Chung received her degree from Rutgers College, Rutgers University in New Brunswick, NJ with a bachelor of arts in biology and economics.

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## **LISA COCKETTE**



### **Vice Chair – XBRL International Marcomm Subgroup PricewaterhouseCoopers**

Lisa Cockette is a Manager at PricewaterhouseCoopers, and is currently the Vice-Chair of the XBRL International Marcomm working group. Lisa has been a member of PricewaterhouseCoopers' global XBRL team for more than three years.

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**ERIC COHEN****XBRL Global Technical Leader  
PricewaterhouseCoopers**

Eric E. Cohen is the immediate past chair of the XBRL US Steering Committee, the current chair of the XBRL GL working group and a founder of XBRL. He is the XBRL Technical Leader for PwC. He hopes accounting and business software developers embed XBRL GL in their products as a native import/export format to make large companies more efficient, and help small companies and their accountants to cope with and benefit from information technology.

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**LAURENT COLLET****Director  
PricewaterhouseCoopers**

Laurent Collet is a director at PricewaterhouseCoopers Luxembourg.

He has acquired a sound professional experience in the financial services sector where he advises and assists companies in strategic developments, financial function and processes effectiveness. Laurent is the leader of the PwC Eurofirm Financial Services XBRL project which focuses on the use and deployment of XBRL among the European Financial Services sector.

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**LUCY CROFTS****Senior Manager – ValueReporting  
PricewaterhouseCoopers**

Lucy has been a member of the PwC ValueReporting team since 2001. She is responsible for researching, developing and maintaining the detailed measures behind the ValueReporting framework, and more recently, for developing an XBRL taxonomy for these in conjunction with the IASCF.

In addition, Lucy has worked on the design and execution of research projects addressing the investment community's needs and on the design and implementation of PwC's technology tools for assessing the quality of corporate reporting. Lucy trained with PwC from 1991 and was an audit manager in both the UK and the Netherlands. Before joining the ValueReporting team she was part of the global IFRS accounting technical group for 4 years, advising audit teams on the

appropriate application of IFRS, focusing in particular on business combinations and consolidation issues.

Lucy has a degree in maths and statistics from the University of York.

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### **DANIEL D'AMICO**



#### **Risk and Compliance Solution Lead EMEA IBM**

In his current role he is responsible for IBM solutions portfolio for Risk and Compliance, ensuring that IBM has a consistent approach to its clients across regions and brands. Daniel comes from a consulting background in financial services mainly specializing in Technical and Data Architecture.

During the past 3 years he has focused on Basel II having written a white paper on the architectural challenges of Basel II and working on multiple Basel II engagements. Daniel has also led the XBRL consortium initiative around Basel II, creating and leading the XBRL Basel II working group and representing IBM at the consortium with regards to Banking regulation. He has drafted an XBRL Basel II taxonomy and presented internationally on the subject.

He has also developed a wide network of Financial regulators globally and is very involved in the discussion of adoption of XBRL for regulatory reporting within the regulatory community.

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### **JASON DANIELS**



#### **Director PricewaterhouseCoopers**

Jason Daniels is a Director in PricewaterhouseCoopers Australia and is co-chair of the XBRL Australia Domain Working Group.

Jason has been responsible for the development, implementation and support of the PricewaterhouseCoopers statutory financial reporting solutions for the past 7 years. The current generation, ValueFinancials is used by over 450 PricewaterhouseCoopers staff in Australia and New Zealand to prepare in excess of 7,500 sets of financial statements for a wide range of entities and industries. Over the past year, XBRL has been embraced at the core of this reporting solution and has been used for a variety of purposes designed to introduce efficiency to the reporting process, including more efficient data capture and mapping, and lodgements to the regulatory body, APRA. As Australia transitions to IFRS, Jason is working to incorporate XBRL at the core of the IFRS financial reporting solution.

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**PEDRO DIAZ MUÑOZ**

**Director  
Statistical Office of the European Commission**

With university degrees in Mathematics and Economics and professional experience in university, private and public sectors in the domains of statistics, informatics and nuclear engineering, Pedro has worked in Spain the USA, UK, France and Luxembourg.

Since 1997 he has been the Director in the Statistical Office of the European Commission responsible for Business Statistics and since 2004 responsible for Statistical Methodologies and Tools.

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**LINDSEY DOMINGO**

**XBRL Co-ordinator Europe & Finance & Treasury Solutions Director  
PricewaterhouseCoopers**

Lindsey Domingo is the Co-ordinator of XBRL in Europe and the Director responsible for Finance and Treasury Solutions at PricewaterhouseCoopers Belgium.

With over 13 years professional experience, Lindsey is specialised in Corporate Reporting and has worked with numerous organisations across a range of industries and territories to improve the accuracy, timeliness and relevance of their internal and external reporting processes, and to help them evaluate the systems and process implications of their transition to IFRS.

He has also delivered XBRL projects and training, both internally within PricewaterhouseCoopers and externally. Lindsey holds a Bachelor's degree in Economics from the London School of Economics, specialising in Accounting and Finance. He is also a qualified Chartered Accountant and Certified Information Systems Auditor.

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**CAMILLE DÜMM**

**Analyst - Central Balance Sheet Office  
National Bank of Belgium**

Camille Dümm is working at the National Bank of Belgium as analyst for the Central Balance Sheet Office. She is member of a working group dedicated to IAS/IFRS and XBRL within the



European Committee of Central Balance Sheet Offices and is involved in the founding of the XBRL Belgian jurisdiction.

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### **DENIS DUPRIEZ**



#### **Director of the Group information Systems Department Capgemini**

Denis Dupriez is currently the Director of the Group Information Systems Department in Capgemini. As the Group practice leader in Business Performance Management he is managing the XBRL project. He is also actively involved in the definition of the IFRS Group accounting policies.

Denis was formerly director of the consulting branch of a large French audit firm in charge of the implementation of ERP applications for major clients. Prior to the experience Denis was Senior Manager in PricewaterhouseCoopers where he participated to the redaction of widely diffused accounting books.

Denis is a chartered accountant and a graduate of a French Business School.

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### **DOMINIK ELGG**



#### **Financial Statements Data Pool - Statistics Department Deutsche Bundesbank**

With an MBA from the University of Iowa, and a Diplom-Kaufmann (German Masters in Business) from Goethe-University, Frankfurt, Dominik worked from 1999 – 2001 at Goethe-University Frankfurt am Main and KPMG Germany, Berlin, on the editing team of "Transnational Accounting", a 3000 page, three-volume handbook on international accounting.

Since 2001 he has been with Deutsche Bundesbank, Frankfurt am Mains Statistics Department and is responsible for financial statement analysis of non-financial companies in the Financial Statements Data Pool.

He is also a representative of Deutsche Bundesbank in the German XBRL jurisdiction.

## **STIG ENEVOLDSON**



### **Chairman European Financial Reporting Group**

Stig is currently the Chairman and the technical Expert Group (TEG) of the EFRAG (European Financial Reporting Advisory Group). He is also partner of Deloitte in Denmark, a Global International Leadership Team in International Accounting Standards and Member of SAC (Standard Advisory Council to the IASB).

Stig has gained his skills all along his career getting in-depth knowledge of Danish and international and international accounting practices, serving large Danish international groups, being National Director of Accounting and Leader of the Copenhagen IAS centre of Excellence. He was also speaker on accounting conferences in Denmark and abroad.

Stig obtained a Master in Auditing in 1975 and a State Authorised Public Accountant in 1980.

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## **CARLOS FERNANDEZ**



### **Chief Technical Officer Informa**

Born in Santander (Spain), Carlos holds a degree in Physical Sciences from the University of Cantabria and an MBA from the Instituto de Empresa, Madrid 1991.

He has developed his professional career in different companies like Saint Gobain, Indra, Reuters and Fedea. Since 1992 he has worked for Informa, the leader in business information in Spain, initially as IT Manager and now as Chief Technical Officer.

Carlos is a member of GREFIS, Group of Experts of Financial Information Services. UN/EDIFACT expert and a member of XBRL CRAS Group, where he is vice-chair of the Technical working Group and in charge of the Flipa Taxonomy Creation Project. He is also a member of the taxonomy creation group of XBRL Spain.

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**FREDERICO FLOREZ**

**Information Systems Director, Bank of Spain  
Secretary General, XBRL Spain Association**

Mr. Flórez has spent 20 years working in the Information Systems Technologies' sector. He is currently the Information Systems Director of Bank of Spain. Previously he served as Organization and Information Systems Corporate Director for Telefónica DataCorp., Corporate Information Systems Director of Alcatel and Project Manager and Key Accounts Director of IBM.

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**WALTER HAMSCHER**

**President & CEO  
Standard Advantage**

Walter Hamscher is the President and CEO of Standard Advantage, a consultancy that helps organizations to achieve the cost savings and increased flexibility available to them through strategic commitments to technology standards. He is a co-author of the XBRL specification and several other XBRL International publications, member of the Executive Committee and Past Chair of XBRL International, and a consultant to PricewaterhouseCoopers. Walter received his Ph.D. in Computer Science and Electrical Engineering from the Massachusetts Institute of Technology.

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**NEAL HANNON**

**XBRL Editor  
*Strategic Finance Magazine***

Neal Hannon is a member of the Institute of Management Accountants (IMA) board of directors. He is the former chair of the IMA's Information Technology committee and former member of the IMA executive committee. Author of two books and numerous articles, Hannon represents the IMA as the voting representative to the XBRL International consortium. Hannon was elected to the first ever XBRL-US steering committee, and is the former chair of the XBRL-US and XBRL International Education Work Groups. He currently serves on the International Marketing and Communications work group (MarComm) and is a member of the American Accounting

Association's XBRL SEC comment work group. Hannon is an accounting lecturer for the Barney School of Business at the University of Hartford.

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### **IGNACIO HERNÁNDEZ-ROS**



**Manager of XBRL Unit  
Software AG**

Ignacio is currently manager of XBRL unit in Software AG since November 2003. He knew many professional experiences. He worked as Senior Manager in PricewaterhouseCoopers company until May 2003 and as manager in Netjuice Consulting Company until 2001. He was also responsible for banking and public sector at BBVA and BSCH, responsible for security and networking area, project leader in Andersen Consulting-Accenture Company, product manager for Recoletos Cía Editorial and IT manager for Draft Direct Worldwide for 2 years.

He also carried through many projects in Key projects Coritel/Andersen Consulting like Project-Easy Tax during which he worked for Ireland government's inland revenues or Project-CERES during which he worked for Spanish currency and stamps making.

He participated in the implementation of many projects of publications like the development of the Spanish XBRL taxonomy according to the Spanish laws, development of the Spanish label linkbase for the IAS Taxonomy and XBRL business opportunities.

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### **CHARLIE HOFFMAN**



**Director Innovative Solutions  
Ubmatrix LLC**

Charles Hoffman is credited as being the "father of XBRL." Charlie, a member of the American Institute of Certified Public Accountants (AICPA), brought the idea of what was to become XBRL to the AICPA. Charlie is author of the book "XBRL Essentials", a non-technical guide to XBRL published by the AICPA. He was co-editor of the first XBRL taxonomy, Financial Reporting of Commercial and Industrial Companies, US GAAP (July 2000). He is playing a major role in creating the taxonomy for financial reporting under International Financial Reporting Standards (IFRS-GP). Charlie is a significant contributor to the US GAAP taxonomy framework. He is a member of the XBRL International Specification and Domain working groups. Charlie is co-author of the "Financial Reporting Taxonomies Architecture", the "Financial Reporting Instance Standards" and a significant contributor to the XBRL 2.1 specification.

Prior to his involvement with XBRL, Charlie served as an auditor for what was then Price Waterhouse, as financial officer for a number of companies, and as an accounting software implementation consultant. In 1997, Charlie was the recipient of the AICPA Innovative User of Technology award. He was named by Accounting Technology as one of the one hundred most

influential people in the accounting profession. Charlie is Director of Innovative Solutions for UBmatrix LLC.

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#### **LUCIAN HOLLAND**



#### **Technical Architect – XBRL Toolkit DecisionSoft**

Lucian works for DecisionSoft, well known for their cutting-edge XML expertise. Since joining he has taken responsibility for designing and coding an implementation of the DOM Level 3 Validation interfaces as part of a larger XML Schema management tool, and is currently Technical Architect on their XBRL Toolkit product.

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#### **DONALD INSCOE**



#### **Associate Director Statistics Federal Deposit Insurance Corporation (FDIC)**

Don heads the FDIC Statistics Branch, which is responsible for the end-to-end acquisition, validation, management, and dissemination of financial information which insured banks in the U.S. report to bank regulators. This information is provided to the public in a variety of interactive formats.

Don was a leader in the early efforts to move FDIC's statistical information delivery from paper-based formats to electronic and web-based applications. Don is currently playing a leading role in the implementation of the XBRL-facilitated Call Report Modernization effort sponsored by the Federal Financial Institutions Examination Council (FFIEC). He is overseeing the development of the functional requirements and business rules for the new system on behalf of the FDIC business community.

Information products for which Don has been responsible are used as standard references for comparative analysis of individual institutions as well as the overall condition of the U.S. banking industry. Bank examiners, investors, bankers, other private and government analysts and the media typically use these publications. Don has several years of private industry experience developing new information products and analyzing and rating financial institutions.

Don is a graduate of the University of Maryland (economics and accounting) at College Park.

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**DECLAN JONES**

**Director**  
**Fujitsu Software Corporation, Ireland**

As manager of Fujitsu Software Corporation, in Dublin, Ireland, Declan is responsible for the European wide delivery of support and services for Fujitsu's Internet and e-business technologies including Interstage XBRL.

Declan has worked in the area of middleware, XML and object technologies on behalf of Fujitsu since 1996. During that time he has held positions in both technology and business management. In recent years Declan has been directly involved in the introduction of Fujitsu's Interstage XBRL technology into key customers in Europe. Previously Declan worked for General Electric (USA) and lived and worked in the United Kingdom; USA and Ireland.

Declan holds a B.Sc. from University College Dublin and an M.Sc.(Management) from Trinity College Dublin.

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**JOE KANDEKORE**

**Manager – FS IT Effectiveness**  
**PricewaterhouseCoopers**

Joe Kandekore is Manager at PricewaterhouseCoopers in the U.K and focuses on IT Effectiveness and the use of XBRL. He has over 18 years IT experience, with 12 years specialising in project management, consulting and the development and implementation of IT solutions to financial service organisation and has provided advisory and consultancy services to a wide range of clients within the UK and across Europe.

Recently, Joe has spent a period of time on secondment at a UK Regulator assisting them with their Mandatory Electronic Returns programme using XBRL. He has contributed to number of white papers and written articles on the use of XBRL and Regulatory Reporting and has a lead role in the establishment of Straight Through Corporate Reporting using XBRL and web service within the PwC UK practice.

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**BRIGETTE LIPPMANN**

**Attorney**  
**Corporation Finance Division – Securities & Exchange Commission**

Brigitte Lippmann is an attorney in the Division of Corporation Finance at the U.S. Securities and Exchange Commission. Ms. Lippmann is the Co-Lead of an SEC Task Force that is responsible for developing and organising an action plan for investigating tagged reporting.

Prior to joining the U.S. Securities and Exchange Commission, Ms. Lippmann was Chief Counsel of the Office of Appeals and Review at the NASDAQ Stock Market, Inc. Prior to that, she was an associate at Cahill Gordon & Reindel LLP and Paul, Hastings, Janofsky & Walker LLP, and was Of Counsel at Orrick, Herrington & Sutcliffe LLP.

Ms. Lippmann earned a Juris Doctor degree from Albany Law School of Union University in 1989 and a Bachelor of Science degree in Business Administration from Northeastern University in 1984.

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## **ANGUS LUND**



### **Technology Strategy Morgan Stanley**

Angus Lund is responsible for technology strategy in Morgan Stanley's European Equity Research group. He was previously a research analyst in the technology and telecommunications teams at Morgan Stanley.

He qualified as a chartered accountant with KPMG in London, and has a degree in mathematics from Oxford University.

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## **JOSEF MACDONALD**



### **XBRL International Domain Working Group Vice Chair IASB Foundation XBRL Practice Fellow IFRS Taxonomy Working Group Chair**

Josef Macdonald is the XBRL International Domain Working Group Vice-Chair. He is also the inaugural XBRL Practice Fellow with the IASC Foundation - the parent foundation, created as part of the reorganisation in 2000 to oversee the International Accounting Standards Board (IASB).

Josef works with the FASB XBRL Practice Fellow on the integration of XBRL in the various convergence projects of the two Boards.

As Chair of the IFRS Taxonomy Working Group, one of Josef's primary responsibilities is to coordinate IASC Foundation input into the development of IFRS-based XBRL taxonomies.

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**LOUIS MATHERNE****President****XBRL International & Director – XBRL, AICPA**

Louis Matherne is the President of XBRL International and the Director – XBRL, AICPA. He serves as a member of the XBRL International Steering Committee and the XBRL U.S. Steering Committee. He is one of a dozen participants that have been active in XBRL from its inception. Today, XBRL International is a not for profit consortium with over 250 members in 14 member countries around the world.

As President of XBRL International, Mr. Matherne, working with the International Steering Committee, is responsible for overall management of the organization including operations, administrative, financial, business development and marketing programs, long-term strategic planning, oversight of all International Steering Committee initiatives and staff leadership.

As Director – XBRL for the AICPA, Mr. Matherne is responsible for planning, coordination and tactical deployment of AICPA XBRL resources to support XBRL US & AICPA adoption and taxonomy development efforts. These responsibilities include promoting the understanding and use of XBRL throughout the business reporting community and developing relationships with various organizations that assist in market acceptance of XBRL and XBRL products and services.

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**KYOUNG-HOON MIN****Head of the Listing & Disclosure System Team  
Korea Stock Exchange**

Kyoung-Hoon Min is Head of the Listing and Disclosure System Team at the Korea Stock Exchange, where he has worked in both information technology and as head of the equity and bond trading teams.

He is a graduate of Kyungbok National University.

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## **THIERRY NEDERLANDT**



### **Director Accounting & Consolidation Dexia Group**

Thierry Nederlandt is currently director of accounting and consolidation for Dexia group, a pan European banking group, world leader of public finance. He is also in charge of the IFRS conversion project.

Thierry began his career as auditor in PwC, but spent most of his career as head of consolidation of the some of the subsidiaries of Suez group, like Société Générale de Belgique, Fortis Bank and Sogem. He participated to several conversions to US Gaap.

Before joining Dexia in 2003, he was responsible for the IAS desk of Ernst & Young Belgium, where he had the opportunity to help banking and non-banking client to convert to IFRS.

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## **MANUEL ORTEGA**



### **Head of Central Balance Sheet Office Bank of Spain**

Having graduated in Economics and Business Studies (specialising in Financing and Auditing) from CUNEF, Madrid, Manuel joined the Banco de España in 1987, occupying various posts, and has been head of the Banco de España Central Balance Sheet Office Division since 1990.

He has led the European Committee of Central Balance Sheet Data Offices's III Working Group on "IAS impact on CBSO and Standard formats" since 2001. The Group studies the impact of IAS standards on European central balance sheet data offices, devising a format that they may use on the basis of IFRS standards.

He has also co-ordinated the XBRL sub-group of the Task Force on Accounting and Statistics, of the CMFB (Committee of Monetary, Financial and Balance of Payments Statistics, which reports to the ECB and to Eurostat) since 2003.

Since 2004 he has sat on the Strategy Committee of the Spanish XBRL jurisdiction, having participated since its outset, as a pre-jurisdiction, in 2002.

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## **GIANCARLO PELLIZZARI**



### **CBFA**

Giancarlo is currently attaché at the CBFA (Banking, Finance and Insurance Commission) in the department Prudential Policy working on Financial reporting and accounting (IFRSs), compliance, XBRL and RAT (Risk Assessment Tables) for Banking institutions and Insurance companies. He also was Advanced Auditor until 2002 for Ernst and Young.

International representation takes a large part of his career as he has been Member of working groups within EGAA (Expert Group on Auditing and Accounting), subgroup of CEBS (committee of European Banking Supervisors), within the ATF (Accounting Task Force – Basel Committee). He has been also Member of the sub-committee on Accounting of the EIOPC (European Insurance and Occupational Pensions Committee), of the sub-committee on Pillar III and Accounting of the CEIOPS (Committee of European Insurance and Occupational Pensions Supervisors). Eventually, Member the Accounting sub-group of the IAIS (International Association for Insurance Supervisors) and Member of the XBRL IFRS taxonomy working group.

Giancarlo obtained a Master in Finance at the EHSAL and a Graduate in Business and Administration at the Université de Louvain.

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## **PAUL PENLER**



### **Principal Ernst & Young**

Mr. Penler is responsible for coordinating Ernst & Young's XBRL Consortium, market outreach and client service activities.

Paul has been Ernst & Young's representative to the XBRL Consortium since its founding in 1999 and is currently Vice-Chair of XBRL International and Chair of XBRL U.S. As part of Ernst & Young's Global Audit and Assurance practice, Paul focuses on bringing new services and service enablers (e.g. tools) to market.

In this role, his responsibilities include serving clients, authoring thought leadership pieces, participating in industry initiatives and market testing of new services and service enablers. Mr. Penler has spoken at several international conferences and has been quoted by over 20 publications. Paul has spent over 18 years providing a wide range of assurance and advisory services, in several industries, for clients in the Dallas, Washington D.C. and Cleveland offices of Ernst & Young.

Mr. Penler is a CPA, Certified Government Accountant and graduated with a B.B.A. from the University of Texas and a M.S. from the University of North Texas. Paul is based at Ernst & Young's Global Audit offices in Cleveland, Ohio, USA.

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## **TREVOR PYMAN**

**Director & CEO  
XBRL Australia**

Trevor joined Price Waterhouse direct from WA University, where he completed a bachelor of Commerce degree with Computer Science major, transferring from Perth to Melbourne in 1985. He joined Prudential Finance in Sydney as IT Manager before moving back to Melbourne as Victorian State Manager for a financial services software developer. He then spent 8 years in various roles in the funds management industry with National Australia, Potter Warburg and Merrill Lynch before leaving to take on the General Manager Group Services role at The Micromarketing Group. Trevor is currently a Director and CEO of XBRL Australia Ltd and an independent consultant to PricewaterhouseCoopers and Sinclair Knight Merz.

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**PRISCILLA RABB AYERS  
Global Regulatory Executive  
IBM Financial Services**

As Global Regulatory Executive, IBM Financial Services Sector, Priscilla Rabb Ayres is responsible for proactive engagement in key regulatory trends and issues that impact the financial services community. Such activities support IBM's application of advanced technology and business process expertise in designing solutions that achieve regulatory goals in the most efficient and cost effective manner for industry and government.

With experience in investment and commercial banking, Ms. Rabb Ayres served for nine years as a senior official in the executive branch of the US government. Prior to joining IBM in 1996, she was Director, Global Finance Development, at Motorola. Ms. Rabb Ayres earned her MBA at Harvard Business School, with concentration in finance.

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## **DRS. DICK RAMAN**



**President & CEO  
TIE Holdings NV  
Chair UN/CEFACT Forum**

Drs.Th.H. (Dick) Raman graduated from the Free University of Amsterdam where he studied Business Economics. After a brief teaching career, he started to work for IBM in the Netherlands where he was trained as a consultant for the Information Network department.

In 1987, he left IBM to start his own company providing software for Electronic Trading. The company has grown considerably and today has five subsidiaries and over thirty agents worldwide. On March 2<sup>nd</sup> 2000, the company was listed on the Amsterdam Stock Exchange as TIE Holding NV.

Dick Raman has gained worldwide recognition as an expert in the field of Electronic Commerce. In 1996 he published a successful book followed in 1999 by another one titled: "XML/EDI – Cyber Assisted Business in Practice". He is a recognized Visionary and Keynote speaker on eCommerce events worldwide.

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#### **KURT RAMIN**



#### **Commercial Director IASCF**

Kurt P. Ramin is the first Commercial Director of the International Accounting Standards Committee Foundation, based at the International Accounting Standards Board (IASB) headquarters in London. Before being seconded by PricewaterhouseCoopers to London, he was a partner in PwC's New York office, working in their Capital Markets Practice. Prior to that, he served as CFO to several different companies in the USA and Germany. He currently serves as Global Chair of XBRL International, the consortium fostering the development of the eXtensible Business Reporting Language (XBRL). Kurt Ramin holds an MBA from Central Michigan University and a BA from Fachhochschule, Cologne, Germany. He is a CPA (New York) and a Certified Employee Benefits Specialist (CEBS) through the Wharton School. He is a member of Financial Executives International (FEI) and past president of one of their largest chapters. Kurt Ramin has published articles on international accounting and capital markets in numerous publications worldwide.

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#### **PAUL RENNISON**

#### **London Stock Exchange**

Paul is Head of Technical Implementation for the London Stock Exchange's IR Solutions business, responsible for delivering its range of communications and investor relations services for companies. In his previous role, he was part of the management team responsible for the commercial development and management of the Exchange's Regulatory News Service (RNS). During this time, RNS has become the UK's leading provider of regulatory disclosure and financial communications services to companies and their advisers. Paul joined the Exchange in 2000 following an early career at the School Curriculum Authority.

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#### **JOSÉ-MARIA ROLDÁN**

#### **Director General of Banking Regulation Bank of Spain**

Mr. José Maria Roldán has been Director General of Banking Regulation of the Bank of Spain and member of its Executive Board since October 2000. Since January 2004, he is also Chairman of the Committee of European Banking Supervisors (CEBS), and since April 2004, Chairman of XBRL Spain. He is currently a member of the Basel Committee on Banking Supervision, and the Banking Supervision Committee.

In 2002 and 2003 he chaired the Joint Forum during the tenure of the Basel Committee of Banking Supervision (BCBS) . From June 2000 and until July 2001, he was the President of FATF (Financial Action Task Force Against Money Laundering). He also chaired the Banking Advisory Committee (BAC) during 2003.

Mr. Roldán was under-secretary of state and Chief of Staff of the Vice-President of the Spanish Government and Minister of Economy and Finance, Mr Rodrigo Rato, during 1996 and 1997. Following his responsibilities related to the Ministry, he was appointed one of the five executive members of the Board of the Spanish Securities and Exchange Commission (CNMV), in which he held the executive responsibility for Strategy (General Direction for the coordination of regulation with the Ministry of Economy and Finance) and Market activity (General Direction for the promotion of markets performance).

José María Roldán studied Economics at Universidad Complutense in Madrid, from 1982 to 1987, where he graduated in Business and Economic Science. He completed his post-graduate studies between 1987 and 1989 at the Centre of Monetary and Financial Studies (CEMFI).

In 1989, he joined the Bank of Spain as Senior Economist of the Research Department. In 1994 he took up a post at the European Monetary Institute (the forerunner of the European Central Bank) in Frankfurt.

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#### **STEPHANIE ROBERT**



#### **Group Information Systems Manager Capgemini**

Stéphanie Robert–LeMarre is Group Information Systems Manager in Capgemini, specialized in Business Intelligence, Reporting/Consolidation systems and XBRL projects.

Stéphanie has over 10 years of experience in the Finance Functions from reporting and consolidation to Group policies implementation. Stéphanie has also been involved in international project management as consultant.

Stéphanie is a graduate of a French Business School and Berlin University.

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#### **DR. M.R. ROOS**



#### **Department of Methods and Informatics Statistics Netherlands**

Marko Roos works at the department of Methods and Informatics of Statistics Netherlands. He is especially involved in the field of electronic data collection. Marko Roos has been responsible for

the development of several XBRL taxonomies for Statistics Netherlands and is currently involved in the architecture working group of the Dutch Taxonomy Project.

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**ERIC SCHUPPENHAUER**  
**Senior Advisor to the Chief Accountant**  
**US Securities & Exchange Commission**

Eric J. Schuppenhauer is the senior advisor to the chief accountant of the U.S. Securities and Exchange Commission. In this position, Mr. Schuppenhauer advises the chief accountant on strategy and areas of risk that need to be pursued as part of the office's agenda, with a specific focus on new initiatives related to disclosure, including exploring the implementation of 'tagged data' in Commission filings. Mr. Schuppenhauer also continues to work on the Commission's initiative to establish new rules related to asset-backed securities and to work with government sponsored enterprises seeking to register under the Exchange Act.

Before being appointed as Senior Advisor, Mr. Schuppenhauer was a Professional Accounting Fellow in the Office of the Chief Accountant. In this position, his responsibilities included consultation with registrants on accounting and reporting matters, liaison with professional accounting standard-setting bodies, and participation in the development of rule proposals under Federal Securities laws.

Mr. Schuppenhauer's areas of emphasis include financial instruments, debt/equity and financial institution-related issues.

Prior to joining the U.S. Securities and Exchange Commission, he worked for KPMG LLP for ten years. Mr. Schuppenhauer spent nine years as an auditor in their Carolinas Business Unit, primarily working with financial services entities. In addition to his experience in the practice office, Mr. Schuppenhauer spent a year in KPMG's Department of Professional Practice in New York. His responsibilities included consulting with KPMG clients and engagement personnel on technical accounting matters, development of the firm's professional accounting literature, and development of technical training seminars for firm personnel. Beginning in 1999, Mr. Schuppenhauer participated with the AICPA Allowance for Credit Losses Task Force in developing a proposed Statement of Position on the Allowance for Credit Losses.

Mr. Schuppenhauer earned a BS in Commerce, with a concentration in Accounting, from the University of Virginia in 1992. He is a member of the American Institute of Certified Public Accountants.

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**OLIVIER SERVAIS**



**Permanent Secretary**  
**XBRL Europe**

Since February 2004, Olivier is the Permanent Secretary of XBRL in Europe which is a pan-European project granted by the European Commission (6<sup>th</sup> Framework Program) to speed up the use of XBRL, by increasing awareness and helping jurisdictions to start and to expand.

Since 2000, he is also Independent Consultant via Chato d'O (Management company) with different missions within SMEs, XBRL consultant as adoption facilitator in Belgium and in France he works in many fields such as Business model definition, taxonomy building, project definition and management, in various lectures (Institut des Réviseurs, Fédération des Entreprises de Belgique, CBFA, Assuralia). Before 2000, he worked in business development activities as Sale Executive, Sales manager, CEO within different companies (Econom, IRIS, Belgacom Interpac/Skynet).

Olivier obtained a Licentiate degree in Business Administration and a Post –University degree in SME Administration at the ICHEC of Brussels.

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## **PAUL SNIJDERS**



**CEO**

**Semansys Technologies**

Paul Snijders is co-founder and board member of the Dutch jurisdiction of XBRL International and CEO of Semansys Technologies.

Paul has a background in accounting and is involved in pragmatic implementations of digital reporting on a daily basis. As member of various XBRL working groups in several countries, and lead for the architecture of the Dutch National Taxonomy, Paul has gained recognition as an expert in definition and deployment of the standard. He is member of the board of directors of the 'XBRL in Europe' consortium.

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## **IAN STOKES-REES**



**XML Integration Consultant**  
**DecisionSoft**

Ian Stokes-Rees has been consulting on the effective use of XML for high volume data handling since 2000.

His particular interests are in data modelling, using XML Schema, and the design of processes and systems for XML-based inter-organisational data sharing and application integration.

He has co-authored a book on XML Schemas, and is a regular trainer for XML courses in the UK. He was involved in the early adoption of XBRL within the UK government, and the development of the XBRL schemas. After several years in industry, he is currently working towards a PhD in Grid Computing at the University of Oxford, where XML is forming the lingua franca for a global computing network.

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**ALAN TEIXEIRA****General Manager – Standards & Quality Assurance  
Institute of Chartered Accountants of New Zealand**

Dr Alan Teixeira is General Manager – Standards and Quality Assurance at the Institute of Chartered Accountants of New Zealand. Prior to this Alan was Director – Research at the Institute. Alan's primary responsibilities centre on the adoption of International Financial Reporting Standards.

Alan joined the Institute after a long career at The University of Auckland, where he was recognised as a leading accounting educator and innovator. A recipient of several teaching awards he was the Foundation Director of the Bachelor of Business and Information Management, a new degree at The University of Auckland.

Alan has provided training and opinion assistance to leading CA firms for more than 15 years. Alan's innovation is reflected in his role as a principal of LEAP+, a joint development between Ernst & Young and The University of Auckland that provides a world-first example of an XBRL based model set of financial statements on a web platform.

Alan has been a major contributor to the IFRS-GP Taxonomy and several New Zealand extension taxonomy projects including the New Zealand Stock Exchange, Statistics New Zealand and Inland Revenue.

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**LINDSAY THOMAS****Knowledge Management Division  
Financial Services Authority**

Lindsay has been, from April 2004, the Director responsible for establishing the new Knowledge Management Division within FSA. This new division draws together and aims to develop and expand the integrated proactive use of knowledge within the FSA. This Division has taken on all the previous responsibilities and functions of the old Information Systems Division.

Previously, Lindsay was the Director of the Transformation Project. This project facilitated the development of new working methods, behaviours and organisational model for the whole of FSA.

Lindsay was the Director of Authorisation from April 2002 to November 2004. This Division included amongst other things authorisation of corporate and the approval of individuals, FSA intelligence work and receipt & review of a wide range of regulatory transactions. Lindsay had,



before that, been the Head of the Regulatory Events Department within the Investment Firms Division responsible for the supervision of more than eight thousand firms.

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## **JOHN TURNER**



### **Senior Manager – Information Risk Management KPMG**

John is a Senior Manager specialising in XBRL within KPMG's Information Risk Management practice.

He provides advice and guidance to clients in the regulatory, financial services and technology sectors about digital reporting, and XBRL in particular. A passionate advocate of the manner in which XBRL can be leveraged to improve business processes and business models, he is a regular conference speaker. John is a member of the XBRL International Steering Committee and the Chairman of the XBRL International Domain Working Group.

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## **SIR DAVID TWEEDIE**



### **Chairman International Accounting Standards Board (IASB)**

Sir David was educated at the University of Edinburgh (B.Com., Ph.D). He qualified as a Chartered Accountant in 1972 and between 1973 and 1978 he was a Lecturer in Department of Accounting at University of Edinburgh. Subsequently he served as Technical Director, Institute of Chartered Accountants of Scotland (1978 - 1981), National Research Partner, KMG Thomson McLintock (1982 - 1987) and National Technical Partner, KPMG Peat Marwick McLintock (1987 - 1990). In 1990 he was appointed the first Chairman of the UK Accounting Standards Board (1990 – 2000) and the Chairman of the Urgent Issues Task Force.

He has received a number of honorary degrees and professional awards, including the Institute of Chartered Accountants in England and Wales's Founding Societies Award (1997), awarded annually to a member who has made an outstanding contribution in any field of endeavour and the Chartered Institute of Management Accounting's CIMA Award (1998), awarded to non-members of CIMA who have made an outstanding contribution to the profession.

He has been a visiting professor at the University of Lancaster International Centre for Research in Accounting (ICRA), the University of Bristol and the University of Edinburgh.

He was knighted in 1994 for his services to the Accounting Profession.

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### **DOMINIQUE VALSCHAERTS**



**Chief Executive  
CCLux**

Dominique Valschaerts has been Chief Executive of CCLux since April 2000 and sits on the Executive Board of the Luxembourg Stock Exchange, responsible for IT Department and commercial activities.

The activity of CCLux is to collect, manage and disseminate financial information related to the Luxembourg-registered investment funds, Dominique Valschaerts contributed to the enhancement of the quality and completeness of the funds database. From 1987 to 1998, he held a number of functions at the Brussels Stock Exchange, first as Legal Advisor, then as Chief Executive and Member of the Executive Board. He contributed to the streamlining of the overall administrative and financial procedures as well as to the implementation of new market activity structures.

Dominique Valschaerts is a Belgian national and has a Law Degree from Université Catholique de Louvain.

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### **JOEP VAN AMELSFORT**



**Managing Director  
Pragma Tools**

Joep van Amelsfort is managing director of PragmaTools. This company provides various software solutions for both internal and external auditors and accountants, such as CaseWare Working Papers and IDEA for Windows.

Joep started his career with Ernst & Young. After five years of experience in external auditing Joep has chosen to implement specialized audit software packages. Those implementations have been provided with both external auditing firms (including big 4) and internal audit departments.

With his past experience Joep is an expert in various audit software packages, both for financial audit and for IT audit.

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**HANS VAN DER MEER****Solution Marketing Manager for Microsoft Office Products  
Microsoft Corporation**

As the solutions marketing manager for Microsoft Office products, Hans has been with Microsoft for the past 13 years.

Hans was also the founder of MSN in the Netherlands and is currently product manager for the Microsoft Office products.

Hans is also a member of the Dutch XBRL jurisdiction.

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**HARM JAN VAN BURG****Directorate General of the Tax & Customs Administration  
Netherlands Ministry of Finance**

Harm Jan van Burg works for the Netherlands Ministry of Finance/ directorate-general of the tax- and customs administration in The Hague since 1983.

He has done several jobs, mostly connected to communication. Among these corporate communications, Customs communications, chain management for tax form production and distribution, e-tax services and presently innovation and development.

Before the Ministry of Finance he worked for the Dutch post and telecommunications.

During his whole career Harm Jan was involved in electronic communication. He was responsible for early days videotext services, the first tax administration website (1995), involved in electronic tax filing and presently the electronic government in the Netherlands.

Several tax administrations round the world are active and interested in open standards for tax interoperability. The OECD Forum on Tax Administrations, took the initiative together with OASIS, the world standards organisation for e-commerce standards to form a tax-xml technical committee. Several tax administrations together with major software vendors and accounting firms have joined this committee since 2003.

Harm Jan has been promoter and chair of committee from the start. In 2003 he was rewarded the Dutch XML award for his efforts. Presently he is project leader for the national XBRL taxonomy project.

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**YOSHIAKI WADA****Director and Head of Financial Data Centre  
Bank of Japan – Examination and Surveillance Section**

Yoshiaki Wada is currently Director and the head of financial data centre section of the Bank of Japan's Bank Examination and Surveillance Department.

In this capacity, he is responsible for the operation of the bank's financial database system and leading the pilot project concerning the collection of XBRL-based data from city banks. Previous experience includes time with the Information System Services Department, the Secretariat of the Policy Board, and the Budget and Management Office.

He has a BA in economics from Hitotsubashi University, and in his spare time enjoys listening to music on his audio system which he constructed himself. Mr. Wada is also very involved in the Boy Scouts movement.

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**TREVOR WALKER**  
**Product Marketing Director**  
**Cartesis**

As Product Marketing Director for Cartesis, Mr. Walker is responsible for driving strategy for financial reporting, consolidation, management reporting and performance management applications, including requirements analysis, market research, requirements definition, analyst communications and partner relations. Prior to now, he was the Vice President of Global Product and Program Marketing for Mercator Software. At Mercator, he was responsible for the global product and program marketing organization driving marketing programs and product marketing activities globally. Mr. Walker has also held positions with bValuation, Bionetrix Systems, and Hyperion.

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**EIICHI WATANABE****Technology Advisor**  
**Tokyo Shoko Research**

Eiichi Watanabe is Technology Advisor at Tokyo Shoko Research, Ltd. and Visiting Professor at Center for Research in Advanced Financial Technology (CRAFT), Tokyo Institute of Technology. He is vice-chair of XBRL Japan and representative to XBRL ISC since 2001.

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**GRAHAM WARD****Deputy President & President Elect  
International Federation of Accountants**

Graham Ward is Deputy President and President-Elect of the International Federation of Accountants and a Senior Partner in PricewaterhouseCoopers.

He is also a member and former Deputy Chairman of the Financial Reporting Council in the United Kingdom and Vice Chairman of the UK's Auditing Practices Board. Graham is a former President of the Institute of Chartered Accountants in England & Wales and a former member of the United Kingdom's City Panel on Takeovers and Mergers. He was appointed CBE in the Queen's Birthday Honours 2004 for services to exports."

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**PAUL WARREN****Head of Client Services  
DecisionSoft**

Paul Warren has, since 2000, played a key role in the development of e-filing projects for major Government departments, including the Inland Revenue and the Companies. Paul has recently completed the development of a taxonomy architecture for the Financial Services Authority.

Paul has is Vice Chair of the XBRL International Specification Working Group, bringing to this role his experience in the development of the Inland Revenue's XBRL e-Filing project for Corporation Tax.

He has a strong technical background, and presented papers on standards-based extensions to XML Schema to international XML conferences.

Paul Warren has worked for DecisionSoft for four years. As a result of DecisionSoft's involvement with leading UK Government projects, Paul has played a key role in the development and delivery of online XML validation services. Paul has contributed to a number of major Open Source projects, including the Xerces parsers and DecisionSoft's XPath implementation, Pathan. Paul has a high level of expertise in XML standards and related Open Source tools, and has contributed as a technical reviewer to several key XML books. He holds a MPhys in Physics from Oxford University.

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**LIV WATSON****Vice President of XBRL  
EDGAR® Online®**

Ms. Watson has been instrumental in the development of XBRL through her early involvement with XBRL International and has served in many different leadership roles within the organisation.

EDGAR Online Inc is a financial information company specialising in making complex regulatory reporting actionable and easy-to-use. EDGAR Online was the first financial services company to make use of XBRL in both products and preparing their financials in XBRL.

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**GREG WHARRAM****Tactical Development, Business Solutions  
PricewaterhouseCoopers**

Over the past 2 years Greg has been involved in establishing an XBRL competency group within the PwC UK practice. This has included forming relationships with the XBRL UK Consortium, various software Vendors within the XBRL community and introducing PwC's clients to the benefits of XBRL.

Greg has also been involved in collaborations with XBRL Subject Matter Experts in the US Practice and Europe and lately, a UK Financial Regulator, who he has been assisting with their XBRL Strategy.

His efforts in promoting XBRL run in parallel with his continuing work in providing Data Management services and Tactical Development solutions for clients at PwC, conveying a practical insight into the application of open standards and technologies in the business place.

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**MIKE WILLIS****Global Lead Partner  
PricewaterhouseCoopers**

Mike Willis has more than 23 years of accounting experience and is a partner with PricewaterhouseCoopers where he has responsibilities for collaborative applications, software tools and process enhancements for PwC professionals and their clients. He also consults with companies in their adaptation of emerging technologies for use in business reporting and decision analysis processes.

Mike Willis served as the Founding Chairman of XBRL International, which is currently composed of more than 250 leading software, accounting and finance companies from around the world, charged with creating an international extensible business reporting language (an XML-based open specification). XBRL is an enabling tool that is revolutionizing the business reporting supply chain benefiting preparers, distributors, aggregators and consumers of this information.

Mr. Willis also serves on the Special Committee on Enhanced Business Reporting of the AICPA that is working to develop a market based consortium approach for development of business reporting standards. He speaks frequently on the topic of business reporting and has published papers on this topic and has been interviewed by a range of business periodicals on the topic of a more efficient business reporting supply chain including the Financial Times, Wall Street & Technology, CFO Magazine, and CIO Magazine.